

Fauquier County Department of Fire Rescue

OPERATING PROCEDURE

No. 113

Uniform Rank

Effective Date: Jan. 1, 2017

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Revision Date: Dec. 8, 2017

Forms:

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Approved By: Tom Marable, President VFRA




PURPOSE

To define a common minimum core training requirement for all members of the Fauquier County Fire and Rescue Department.

SCOPE

Applies to all personnel operating within the Fauquier County Department of Fire-Rescue and Emergency Management as well as personnel associated with the Fauquier County Volunteer Fire and Rescue Association and its associated departments.

I. PREFACE

This operating procedure defines and outlines the required training certifications members must obtain to gain or retain a rank within the established rank system of Fauquier County Fire and Rescue. (see table 1.1)

Fire Ranks	EMS Ranks
<ul style="list-style-type: none"> • Fire Chief, Assistant Chief, Deputy Chief • Battalion Chief, Captain • Lieutenant • Sergeant, Master Technician • Technician (driver operator) • Firefighter 	<ul style="list-style-type: none"> • Rescue Chief, Assistant Chief, Deputy Chief • Captain • Lieutenant • Sergeant • EMT

II. PROCEDURE

- A. Uniform rank requirements for each rank within the established fire and rescue system are defined as the set minimum certification and training requirements for an individual to be elected or appointed to a position within their respective department.

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- B. The requirements to obtain eligibility for an assigned rank within the fire and rescue system are established by the governing body of Fire & Rescue which currently includes the following,
- Volunteer Fire and Rescue Association Presidents
 - Volunteer Department Chiefs
 - DFREM Fire Chief
 - Any additional appointed personnel or oversight groups
- C. The requirements for each rank can be found in the associated appendices attached to this policy.
- Appendix A = EMS Company Officer Requirements
 - Appendix B = Fire Company Officer Requirements
 - Appendix C = Basic Course Requirements (fire & ems)
- D. As with any newly established policy of this importance an improperly initiated action of the policy could be detrimental to personnel currently holding rank within an organization associated with a fire and rescue department. Therefore it is essential to include a grandfathering period associated with the implementation of this policy.
- E. Any individual associated with the Fauquier County Fire and Rescue Department, or Volunteer Fire and Rescue Association and its combined departments, who holds one of the above listed ranks at the time of implementation of this policy shall complete the training requirements applicable to their rank within 5 years from inception of this policy.

III. Grandfather Compliance

- A. Any individual associated with the Fauquier County Fire and Rescue Department, or Volunteer Fire and Rescue Association and its combined departments, who holds one of the above listed ranks at the time of implementation of this policy shall be allowed to retain that rank until such time as they are removed from such rank by voting membership, disciplinary action, or the completion of the allotted grandfathering period (5 years from policy inception) has been reached.
- B. Should any individual not retain their rank during the grandfathering period for any of the above reasons, they will no longer be eligible to regain any rank within the Fauquier County Fire and Rescue system without meeting the requirements prior to appointment.
- C. Individuals not meeting the requirements associated with the policy and arriving to the end of the grandfathering period may retain their respective rank for administrative purposes but will hold no operational authority.

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- D. Personnel who at the time of implementation and holding an officer rank within their respective department or whom has been a member in good standing within their respective department, can be appointed to a position within their department during the grandfathering period with the understanding that they are actively seeking the completion of required training.

IV. POLICY MANAGEMENT

- A. At the time of implementation an oversight committee will be appointed by the Chiefs group and consist of the following members:
- 1 Volunteer Personnel from Northern Battalion (Stations 3, 4, 5, 9, 11)
 - 1 Volunteer Personnel from Central Battalion (Stations 1, 10)
 - 1 Volunteer Personnel from Southern Battalion (Stations 2, 7, 8, 13)
 - 1 Personnel from Department of Fire Rescue and Emergency Management (DFREM)
 - 1 Oversight Committee Chairperson (volunteer or career member)
- B. After implementation of this policy all stations will be required to submit the applicable certifications held by members elected or appointed to a position within their respective departments each year at the time which they elect or appoint such personnel.
- C. The Oversight committee will review all applicable certifications to ensure compliance and maintain a working file of certifications and qualifications of each system member.
- D. In an effort to provide transparency all members compliant or non-compliant once reviewed by the oversight committee will be presented to the Chiefs group at the time of election or appointment.

V. TRAINING COURSES

- A. It shall be the duty of the Volunteer Fire and Rescue Association as well as the Department of Fire-Rescue and Emergency Management to provide adequate funding and access to courses required for compliance with this policy.

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- B. The Volunteer Fire and Rescue Association President and Department of Fire-Rescue and Emergency Management Chief will ensure adequate funding to provide the necessary course locally in an effort for system members to become compliant with this policy.
- C. Volunteer Department Chiefs and Presidents shall make every effort to assist with courses by providing facilities for courses should the need arise.
- D. The Fauquier County Department of Fire and Rescue Training Center will attempt to manage the needs of the department and individual training requirements based on budgetary restraints each year and seek outside funding sources as it sees fit to support the mission of this policy and training needs of the department.
- E. The Fauquier County Department of Fire and Rescue Training Center will host or provide instruction on all classes required by this policy. An annual training calendar will be published by The Fauquier County Department of Fire and Rescue Training Center outlining all classes and their offering dates.

APPENDIX A

RESCUE COMPANY OFFICER TRAINING REQUIREMENTS

Chief/Assistant Chief	Captain	Lieutenant	Sergeant
<ul style="list-style-type: none"> • EMT (released 2 yrs) • EVOC (released driver) • NIMS (100, 200, 700, 800) • MCIM 1 & 2 • HIPAA • Infectious Control • Hazmat Awareness • CPR • Vehicle Rescue Awareness & Ops • ITLS 	<ul style="list-style-type: none"> • EMT (released 2 yrs) • EVOC (released driver) • NIMS (100, 200, 700, 800) • MCIM 1 & 2 • HIPAA • Infectious Control • Hazmat Awareness • CPR • Vehicle Rescue Awareness & Ops • ITLS 	<ul style="list-style-type: none"> • EMT (released 1 yr) • EVOC (released driver) • NIMS (100, 200, 700, 800) • HIPAA • Hazmat Awareness • CPR 	<ul style="list-style-type: none"> • EMT (released 1 yr) • EVOC (released driver) • NIMS (100, 200, 700, 800) • HIPAA • Hazmat Awareness • CPR

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RECOMMENDED COURSES

Chief/Assistant Chief	Captain	Lieutenant	Sergeant
<ul style="list-style-type: none"> • EMT Advanced • EMT Intermediate • EMT Paramedic • EMS Officer 1 • NIMS (300, 400) 	<ul style="list-style-type: none"> • EMT Advanced • EMT Intermediate • EMT Paramedic • EMS Officer 1 • NIMS (300, 400) 	<ul style="list-style-type: none"> • Vehicle Rescue Awareness & Ops • EMS Officer 1 • ITLS 	<ul style="list-style-type: none"> • Vehicle Rescue Awareness & Ops • EMS Officer 1 • ITLS

- All EMS providers must complete the currently approved, locally authorized, Fauquier County Fire and Rescue precepting packet for the level which they wish to be released, and have verification of completion by the OMD.

APPENDIX B

FIRE COMPANY OFFICER TRAINING REQUIREMENTS

Chief/Assistant/Deputy	Captain	Lieutenant	Sergeant
<ul style="list-style-type: none"> • Firefighter 1 & 2 • Hazmat Operations • EVOC 3 (released driver) • Basic Pump Operations • HTR Module 1 • 1 Advanced Tactics Course • 1 HTR Course • Mayday Firefighter Down • Instructor 1 • Officer 1 • Instructor 2 • Officer 2 • Incident Safety Officer • NIMS (100, 200, 300, 400, 700, 800) • EMT (NREMT/VAOEMS) • CPR • HIPAA 	<ul style="list-style-type: none"> • Firefighter 1 & 2 • Hazmat Operations • EVOC 3 (released driver) • Basic Pump Operations • HTR Module 1 • 1 Advanced Tactics Course • 1 HTR Course • Mayday Firefighter Down • Instructor 1 • Officer 1 • NIMS (100, 200, 300, 700, 800) • CPR 	<ul style="list-style-type: none"> • Firefighter 1 & 2 • Hazmat Operations • EVOC 3 • Basic Pump Operations • HTR Module 1 • 1 Advanced Tactics Course • Mayday Firefighter Down • Instructor 1 • VDFP Crew-leader • NIMS (100, 200, 700, 800) • CPR 	<ul style="list-style-type: none"> • Firefighter 1 & 2 • Hazmat Operations • HTR Module 1 • 1 Advanced Tactics Course • Mayday Firefighter Down • VDFP Crew-leader • NIMS (100, 200, 700, 800) • CPR

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RECOMMENDED COURSES

Chief/Assistant/Deputy	Captain	Lieutenant	Sergeant
<ul style="list-style-type: none"> • Officer 3 • Driver Pump Operator 	<ul style="list-style-type: none"> • Officer 2 • Instructor 2 • EMT (NREMT/VAOEMS) • Incident Safety Officer • Driver Pump Operator 	<ul style="list-style-type: none"> • Officer 1 • NFA Building Construction • EMT (NREMT/VAOEMS) • 1 HTR course • Driver Pump Operator • Released Driver 	<ul style="list-style-type: none"> • Officer 1 • NFA Building Construction • EMT (NREMT/VAOEMS) • 1 HTR Course • Basic Pump Operator • Released Driver

- All released driver operators must complete the approved Fauquier County Fire & Rescue Driver Manual requirements prior to being considered a released driver operator.
- Tactics Courses can be defined as courses which focus on an expanded knowledge of fire behavior, building construction, or command operations.
- HTR (Heavy Technical Rescue) courses can be defined as courses which focus on a defined discipline in the following areas, (swift water, confined space, machinery extrication, ropes, trench).

APPENDIX C

BASIC COURSE REQUIREMENTS (EMS & FIRE)

IDLH Released Firefighter	Locally Authorized EMS Provider
<ul style="list-style-type: none"> • Firefighter Level 1 & 2 • Hazmat Operations • HTR Module 1 • CPR • HIPAA • NIMS (100, 200, 700, 800) • Mayday Firefighter Down 	<ul style="list-style-type: none"> • Emergency Medical Technician or Higher Course (NREMT or VAOEMS) • Hazmat Awareness • CPR • HIPAA • NIMS (100, 200, 700, 800) • Completion of Approved County Precepting Manual

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RECOMMENDED COURSES

IDLH Released Firefighter	Locally Authorized EMS Provider
<ul style="list-style-type: none"> • EVOC • Basic Pump Operations • Vehicle Rescue Awareness and Operations 	<ul style="list-style-type: none"> • EVOC • BTLS, ITLS, PHTLS • Vehicle Rescue Awareness and Operations

- Individual stations or chiefs may require additional in-house training or “rookie books” to become released firefighters or EMS providers.
- Personnel should make every effort to become thoroughly familiar with all apparatus and equipment within their respective stations.