



Informational Bulletin

Fauquier Fire and Rescue Recruitment

Date: April 15, 2021

Number: 21.024

Effective Date: April 15, 2021

Expiration Date: N/A

Approved By: Darren L. Stevens, Fire Rescue Chief



In an effort to create an eligibility pool for the next Fire and Rescue academy, the Department has opened an application process beginning April 14th, 2021. Applications will be accepted until May 16th, 2021.

This recruitment process creates a very exciting opportunity for each of you to have a part in bringing aboard the men and women that will work alongside us to continue moving our Department forward. In the past, many of our applicants have indicated that their reason for applying was due to the positive promotion of our Department from the current employees. Please take this opportunity to continue to promote our Department in a way that attracts the type of people that make us great.

In order to provide the most factual information possible regarding the hiring process, we have created a quick reference flyer that provides answers to some of our most commonly asked questions. Please feel free to share this with any applicants.

Consider sharing my contact information with any candidate that has inquires.

Thank you for all of your efforts the recruitment team!

If you should have any questions please contact Captain Wilson, cell: 540-450-6535 or Chad.Wilson@fauquiercounty.gov.

Fauquier County Department of Fire and Rescue

~ Internal Information ~

What YOU Need to Know About the 2021 Recruit Hiring Process

Websites

Fire Rescue Home

<http://fauquierfirerescue.org>

Human Resources (Application)

<http://jobs.fauquiercounty.gov>

Contact Persons

Human Resources Recruiter (540)422-8300

Fire Rescue Recruiter

(540) 450-6535

Minimum Requirements

- 18 years old
- High School Diploma or GED at time of eligibility list
- Valid US Driver's License at time of application
- Eligible to work in US at time of application

Lateral Requirements

- In addition to minimum requirements
- FFI, FFII and HMO (DPO preferred)
- ICS 100, 200, 700 & 800
- EMT-B Certified (ALS Preferred)
- 2 years experience in a career department w/academy
- 5 years experience in career department w/o academy

Q: When are we accepting online applications?

A: April 14—May 16, 2021 via Human Resources Website

Q: How long is the hiring process and what's involved?

A: The hiring process is a multi-step process and takes several months from application to recruit school assignment.

The process includes:

- County Government Application
- General aptitude written test
- Background Investigation Packet & State Criminal Background Check
- Physical Ability Testing & Mentoring build up program
- Conditional Offer
- Polygraph and Employment History Verification
- Structured Panel Interview
- Post Offer Assessments (NFPA 1582 Medical)
- Uniform sizing

Q: How many Recruits will the Fire Chief Hire?

A: The number of offers is based strictly on budgetary needs and the number of confirmed vacancies. We'll know exactly by late 2021 how many offers the Fire Chief will make for a upcoming Recruit School.

Q: How can I help?

A: Get INVOLVED- Join our Recruitment Team and encourage interested persons to get involved in the community by:
Participating in the Ride Along Program
Become a Volunteer in the community.
Stay engaged and coach candidates through each stage
Refer contacts to our DFREM and HR Facebook pages