



GENERAL ORDER

Staffing Model Update

Date: November 10, 2022

Number: 22.079

Effective Date: November 10, 2022

Expiration Date: N/A

Approved By: Darren L. Stevens, Fire Rescue Chief

Effective November 26, 2022, the following staffing models will become the staffing standard as indicated.

This general order supersedes General Order 22.053.

Engine 1101 and 1105 will be staffed with 3 DFREM personnel. The minimum staffing compliment will include the following:

- 1 – Officer (Captain or Lieutenant)
- 1 - Engine Driver
- 1 – Firefighter/EMTs
- E1105 will have one EMT-I or EMT-P assigned 24/7.

Advance Ambulance 1105 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 1 AEMT
- 1 EMT
- One of the two must be a Tanker driver.

EMS Station 1 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 1 EMT-P or EMT-I
- 1 EMT

Fire stations 2, 3, 7, 10, and 11 will be staffed with 3 DFREM personnel. The minimum staffing compliment will include the following:

- 1 – Officer (Captain or Lieutenant)
- 1 - Engine Driver (station specific special service driver preferred)
- 1 – Firefighter/EMT
- One of the three must be an EMT-P or EMT-I.

Fire Stations 4 and 13 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 2 – Engine drivers
- One of the two must be an AEMT.

Fire Station 8 will be staffed with 6 DFREM personnel. The minimum staffing compliment will include the following:

E1108

- 1 – Officer (Captain or Lieutenant)
- 1 Engine Driver
- 2 – Firefighter/EMT
- One member must be an EMT-I or EMT-P

AA1108

- 1 EMT
- 1 AEMT
- One of the two must be Tanker driver.

Enhanced Program Goals

Several key initiatives are to be accomplished with the advanced levels of staffing in calendar year 2022.

1. Increase firefighter safety by providing a three/four-person supervised engine company response as defined by NFPA 1720.
2. Increase system response capacity by:
 - a. Continuing to provide a driver for an engine so a second response platform can respond with available volunteer personnel.
 - b. Reduce the number of understaffed responses and mitigate subsequent replacement dispatches.
 - c. Providing properly staffed units to ensure safe operations, decreasing the requests for additional “manpower” on EMS calls.
 - d. Ensure the proper level of advanced life support coverage is monitored and triaged appropriately. Ensuring an ALS provider is more readily available.
3. Providing an officer to assist volunteer chiefs with daily in station management tasks and programs.
4. Decrease emergency incident turn out time, response times, while supporting NFPA 1720 with an effective response force.
5. Limit occurrences of engine companies or special service units responding driver only.

Crew Management

The cohesion of the station/shift officers along with the volunteer leadership is essential. Working together to provide the most efficient and most appropriate level of service to our customers is the foundation of our service. The intent of splitting crews is to ensure all available response platforms are able to serve our citizens and visitors. Utilizing in-station identifiable volunteers to ensure properly staffed units is preferred.

Questions regarding this general order should be directed to Assistant Chief Gillam