



GENERAL ORDER

Staffing Model Update

Date: April 26, 2019

Number: 19.028

Effective Date: April 26, 2019

Expiration Date: N/A

Approved By: Mark S. Ciarrocca, Acting Fire Rescue Chief

Effective April 20, 2019, the following staffing models will become the staffing standard as indicated. This general order supersedes General Order 18.067.

Fire stations 2, 3, 7, 10, and 11 will be staffed with 3 DFREM personnel. The minimum staffing compliment will include the following:

- 1 – Officer (Captain or Lieutenant)
- 1 - Engine Driver (station specific special service driver preferred)
- 1 – Firefighter/EMT
- One of the three must be an EMTP or EMTI.

Engine 1105 will be staffed with 4 DFREM personnel. This is in accordance with the SAFER grant awarded in September of 2017. The minimum staffing compliment will include the following:

- 1 – Officer (Captain or Lieutenant)
- 1 - Engine Driver
- 2 – Firefighter/EMTs
- One of the four must be an EMTP or EMTI.

Medic 1105 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 1 EMTP or EMTI
- 1 EMT
- One of the two must be a Tanker driver.

EMS Station 1 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 1 EMTP or EMTI
- 1 EMT
- One Lieutenant will be assigned on one of the three shifts.

Fire Stations 4 and 13 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 2 – Engine drivers
- One of the two must be an AEMT.

Fire Station 8 will be staffed with 2 DFREM personnel. The minimum staffing compliment will include the following:

- 2 – Engine Drivers
- One of which must be EMTI or EMTP, the second being at a minimum EMTB

Program Goals

There are three clearly identified operational goals that will be met with the three person minimum staffing standard.

1. Increase firefighter safety by providing a three person supervised engine company response as defined by NFPA 1720.
2. Increase system response capacity by:
 - a. Providing a driver for an engine so a second response platform can respond with available volunteer staff.
 - b. Reduce number of understaffed responses and subsequent replacement dispatches.
 - c. Decrease requests for additional units for “manpower” on EMS calls when medic units are staffed with three personnel.
3. Providing an officer to assist to volunteer chiefs with daily in station management tasks and programs.

Crew Management

The station/shift officers and volunteer leadership working together to provide the most efficient service delivery methodology is essential. The intent of splitting crews as mentioned above is to ensure additional response platforms are able to respond. This will be predicated on combining with identified available volunteers. The intent is not to create situations where engine companies respond driver only.

Questions regarding this bulletin should be directed to Assistant Chief Ciarrocca